

Board of Directors has established the Remuneration Committee in 2011 to fulfill its oversight role and strengthen management functions. Committee is comprised of three members.

Inventec Besta Co., Ltd.
The 3rd Compensation Committee

Title	Name	Select to assume office as date	Educations/Experiences	Current Positions
Chairman (Independent Director)	WEA, CHI-LIN	2017.06.20	法國巴黎大學經濟學博士、 Doctor of Economics, Paris University. 華頓證券投資信託董事長 Chairman, Paradigm Asset Management Co., Ltd.	台灣大學商研所兼任教授 Adjunct Professor of Business Administration , National Taiwan University. 信邦電子股份有限公司獨立董事 Independent Director, SINBON Electronics Co., Ltd. 義隆電子股份有限公司董事 Director, ELAN Microelectronics Corporation. 日勝生活科技股份有限公司監察人 Supervisor, RADIUM LIFE TECH. CO.,LTD. 台灣塑膠工業股份有限公司獨立董事 Independent Director, Formosa Plastics Corporation. 國票金融控股股份有限公司董事長 Chairman, Waterland Financial Holdings.

Member (Independent Director)	WU, YING-C HIH	2017.06.20	台灣省立教育學院教育學系 物理師資組 College of Education ,Provincial Taiwan College of Education 聯華電子(股)公司副總經理 Vice President, UNITED MICROELECTRONICS CORP.	宏齊科技股份有限公司董事 Director, Harvatek Corporation. 晶心科技股份有限公司監察人 Supervisor, Andes Technology Corporation. 中華民國品質學會經營品質委員會主任委員 Commissioner, Chinese Society for Quality(CSQ) 國際製造工程學會理事 Director, Society of Manufacturing Engineers
Member	LAI, MING CHANG	2017.06.20	英業達股份有限公司副總裁 Vice Chairman, Inventec Corporation	