

With the goal to reinforce independence and diverseness of the Board, Besta elects 3 directors, 2 of whom are independent, and 2 supervisors under the candidate nomination system in 2017.

Members of the board are appointed for a term of three years.

The board is responsible to shareholders and exercises its powers in accordance with applicable laws and regulations, articles of incorporation, and resolutions of the shareholders' meeting. To achieve the best company interests, the members of the board evaluate and monitor the following matters with duties of loyalty and the due care of a good-faith administrator:

- 1.Management strategy
- 2.Risk management
- 3.Yearly budget
- 4.Business Performance
- 5.Major capital expenditure
- 6.Investment disposal
- 7.Other major issues

Board meetings are held at least once a quarter and important resolutions adopted by board of directors will be promptly announced on Besta official website.

Inventec Besta Co., Ltd.  
Boad of Directors

Type	Name	Select to assume office as date	Educations/Experiences	Current Positions
Chairman	YANG, JEN-CHIEH	2017.06.20	美國休士頓大學電腦科學研究所 Master of computer science ,University of Houston 惠普科技資深副總 Senior Vice President, HP 鴻海精密工業資深副總 Senior Vice President, Hon Hai Precision Industry Co., Ltd. 英業達(股)資深副總 Senior Vice President, Inventec Corporation	Inventec Besta (BVI) Co., Ltd.董事 Director, Inventec Besta (BVI) Co., Ltd. Besta (Cayman) Co., Ltd.董事 Director, Besta (Cayman) Co., Ltd. 無敵數碼科技(昆山)有限公司董事長 Chairman, BESTA (KUNSHAN) CO. ,LTD. 無敵科技(西安)有限公司董事長 Chairman, Inventec Besta (xian) Co. Ltd. 無敵數碼科技有限公司董事長 Chairman, Besta Digital Technology Co., Ltd.

Director	TSENG, PING-JUNG	2017.06.20	<p>台灣科技大學管理碩士、 Master of Business Administration, National Taiwan University of Science and Technology. 英業達(股)資深副總、 Senior Vice President, Inventec Corporation</p>	<p>Pilot Success Ltd.董事 Director, Pilot Success Ltd. 無敵數碼科技有限公司董事 Director, Besta Digital Technology Co., Ltd. 無敵數碼科技(昆山)有限公司董事 Director, BESTA (KUNSHAN) CO. ,LTD. Iknow Pte. Ltd.董事 Director, Iknow Pte. Ltd.</p>
Director	LI, WEI-CHENG	2017.06.20	<p>台灣大學國際企管碩士、 Master of International Business Administration , National Taiwan University. 英業達公司資深經理 Senior Manager, Inventec Corporation.</p>	<p>無敵科技(西安)有限公司董事/總經理 President and Director, Inventec Besta (xian) Co. Ltd. 無敵數碼科技有限公司董事 Director, Besta Digital Technology Co., Ltd. 無敵數碼科技(昆山)有限公司董事 Director, BESTA (KUNSHAN) CO. ,LTD. 昆山無敵電子有限公司董事 Director, Kunshan Besta Electronics Limited. Iknow Pte. Ltd.董事 Director, Iknow Pte. Ltd.</p>

Independent Director	WEA, CHI-LIN	2017.06.20	<p>法國巴黎大學經濟學博士、 Doctor of Economics, Paris University. 華頓證券投資信託董事長 Chairman, Paradigm Asset Management Co., Ltd.</p>	<p>台灣大學商研所兼任教授 Adjunct Professor of Business Administration , National Taiwan University. 信邦電子股份有限公司獨立董事 Independent Director, SINBON Electronics Co., Ltd. 義隆電子股份有限公司董事 Director, ELAN Microelectronics Corporation. 日勝生活科技股份有限公司監察人 Supervisor, RADIUM LIFE TECH. CO.,LTD. 台灣塑膠工業股份有限公司獨立董事 Independent Director, Formosa Plastics Corporation. 國票金融控股股份有限公司董事長 Chairman, Waterland Financial Holdings.</p>
Independent Director	WU, YING-CHIH	2017.06.20	<p>台灣省立教育學院教育學系 物理師資組 College of Education ,Provincial Taiwan College of Education 聯華電子(股)公司副總經理 Vice President, UNITED MICROELECTRONICS CORP.</p>	<p>宏齊科技股份有限公司董事 Director, Harvatek Corporation. 晶心科技股份有限公司監察人 Supervisor, Andes Technology Corporation. 中華民國品質學會經營品質委員會主任委員 Commissioner, Chinese Society for Quality(CSQ) 國際製造工程學會理事 Director, Society of Manufacturing Engineers</p>

Professional Qualifications and Independence Analysis of the Board

4/20/2019

Criteria	Met one of the following professional qualification requirements with at least five years work experience			Independence ( Note1 )										Number of other public companies in which the individual is concurrently serving as an independent director
	An instructor of higher position in a department of commerce,law, finance, accounting, or other academic department related to the business needs of the company in a public or private junior colleg	A judge,public prosecutor, attorney, CPA, or other professional or technical specialist who has passed a national examination and bee awarded a certificate in a profession necessary for the business of the company	Have work experience in the areas of commerce,law, finance, accounting, or otherwise necessary for the business of the company	1	2	3	4	5	6	7	8	9	10	
Name														
YANG, JEN-CHIEH			✓			✓	✓	✓	✓	✓	✓	✓	✓	0
TSENG, PING-JUNG			✓			✓	✓			✓	✓	✓		0
LI, WEI-CHENG			✓			✓	✓	✓	✓	✓	✓	✓	✓	0
WEA, CHI-LIN	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	2
WU, YING-CHIH			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	0

Note1: The independence criteria to indicate whether the directors or supervisors had met any of the conditions during the 2 years prior

to being elected or during the term of office

- (1) Not an employee of the company or its affiliates
- (2) Not a director or supervisor of the company or any of its affiliates. (Except for the independent director established by the company or a parent company or subsidiary pursuant to this Act or local laws and decrees)
- (3) Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of one percent or more of the total number of issued shares of the company or ranking in the top 10 in holdings.
- (4) Not a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of any of the persons in the preceding three subparagraphs.
- (5) Not a director, supervisor, or employee of a corporate shareholder that directly holds five percent or more of the total number of issued shares of the company or that holds shares ranking in the top five in holdings.
- (6) Not a director, supervisor, officer, or shareholder holding five percent or more of the shares, of a specified company or institution that has a financial or business relationship with the company.
- (7) Not a professional individual who, or an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that, provides commercial, legal, financial, accounting services or consultation to the company or to any affiliate of the company, or a spouse thereof, provided that this restriction does not apply to any member of the Remuneration Committee who exercises powers pursuant to Article 7 of the Regulations Governing the Establishment and Exercise of Powers of Remuneration Committees of Companies Whose Stock is Listed on the TWSE or Traded on the TPEX.
- (8) Not having a marital relationship, or a relative within the second degree of kinship to any other director of the company.
- (9) Not been a person of any conditions defined in Article 30 of the Company Act.
- (10) Not a governmental, juridical person or its representative as defined in Article 27 of the Company Act.

Circumstances of the company's individual directors in implementing the diversified policy for members of the Board of Directors:

Diversified Items Name	Nationality	Gender	Law	Accounting and finance	Marketing Technology	Operating management	Industry knowledge	Leadership decisions	Operation judgment	Crisis management	International market opinion
YANG, JEN-CHIEH	R.O.C	Male			✓	✓	✓	✓	✓	✓	✓
LI, WEI-CHENG	R.O.C	Male			✓	✓	✓	✓	✓	✓	✓
TSENG, PING-JUNG	R.O.C	Male		✓	✓	✓	✓	✓	✓	✓	✓
WEA, CHI-LIN	R.O.C	Male		✓		✓	✓	✓	✓	✓	✓
WU, YING-CHIH	R.O.C	Male				✓	✓	✓	✓	✓	✓